



**ECMR**  
INTERNATIONAL



**exelorate**  
EXELORATE YOUR SUCCESS THROUGH PERSONAL DEVELOPMENT

# Virtual Training

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Instructor-led virtual training, designed to educate,  
stimulate and motivate



### What is a Virtual Classroom?

A Virtual Classroom is a copy of a traditional classroom setting. This means that all the usual elements of learning are present:

- Joining instructions
- Course notes
- Break-out rooms/areas
- White boards/Flip chart
- An instructor or trainer leading the course

The only difference is that there is no physical meeting room/training room and everything happens online.

This means that there is no need to travel, there is less time out of the office, and you can attend from any location - anywhere in the world!

Virtual classrooms still allow participants to experience the same interactivity as in a traditional classroom environment.

As with traditional training, detailed attendance and participation information can be provided to line managers and L&D teams.

### Is there any difference between traditional and virtual training?

Instead of delivering training that lasts for hours or days, smaller units of live instructor/trainer led tuition is created spread over a longer period. This ensures that participants remain engaged and focused during the sessions.

Virtual training also allows participants to combine all the traditional elements of classroom training with additional functionality such as chat and message boards.

The online platform also allows trainers to pre-record material for pre and post course work.

The ability to record also means that certain courses could be made available “on-demand”.

### What are the benefits of Virtual Training?

Virtual training delivers the full interactive learning experience, but is more cost effective as travel, accommodation and subsistence costs are removed and less time is needed out of the office.

With a web-based user-friendly platform, technical support and easy joining instructions, virtual training is accessible to all.

## A Partnership: ECMR International and Exelorate.

With clients in a range of locations across the world, and recognizing the increasing pressure on companies to maximize the return on investment from training, ECMR and Exelorate have joined forces to design a compelling and cost-effective alternative to traditional classroom training.

Combining over 50 years of business and development experience, ECMR and Exelorate are building a new virtual training portfolio to service existing clients and attract new clients.

The initial focus will be re-designing soft skills courses to embrace and exploit the functionality of the online world, with an expectation that the first virtual courses will be available in early 2017.

Individual courses can be combined and tailored to create bespoke programmes. If you have any questions or specific requirements, we would love to hear from you.

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Based in the United Kingdom, ECMR International delivers traditional classroom training, coaching and mentoring and development programmes to clients based in Europe, Middle East and Australasia, in industries as diverse as agriculture, real estate, finance, logistics and aviation.

Founded by Niamh Ní Bhéara, ECMR International focuses on the extraordinary potential of its clients, trainers and suppliers alike.



Based in the USA, Exelorate is passionate about enabling businesses and individuals to “Exelorate their success through Personal Development”.

With more than 20 years experience in Classroom Training and Consultancy, Viki Johnston is uniquely positioned to provide her clients with the support and guidance they need.